

Constitution of The British Accuracy Pilots Academy (BAPA)

1. Name The organisation shall be known as The British Accuracy Pilots Academy (BAPA), hereinafter referred to as "the Academy."

2. Vision The vision of the Academy is that all paraglider pilots recognise landing on a target as a fundamental demonstration of pilot skill, equal in importance to flying long distances and executing complex tasks. The Academy aspires to train pilots who will join the UK Paragliding Accuracy Team and contribute to winning the Paragliding Accuracy World Championships.

3. Mission The mission of the Academy is:

- To provide support and develop all forms of paragliding accuracy in the UK.
- To provide resources for training and developing accuracy pilots.
- To create an inclusive environment for all members, including juniors, improvers, and individuals with special needs.
- To train and provide skilled pilots for the UK Paragliding Accuracy Squad.
- To organise and run a minimum of four Category 2 accuracy competitions annually, providing new pilots with an opportunity to put their skills into practice.
- To enable pilots to enter the World Pilot Ranking Scheme (WPRS) and compete against international pilots.
- To develop and train judges for paragliding accuracy competitions.
- To establish an accuracy coaching system that allows new coaches to be trained to deliver consistent and high-quality instruction.
- To raise funds by seeking sponsors and running events at a profit.

4. Membership

- Membership shall be open to all individuals interested in paragliding accuracy.
- The Academy shall not discriminate on the basis of age, gender, ethnicity, disability, or any other protected characteristic.
- Categories of membership shall include full members, junior members, and honorary members.

5. Governance and Committee Structure The Academy shall be governed by a committee consisting of the following officers:

- **Chair** – responsible for overseeing the activities and governance of the Academy.

- **Secretary** - responsible for maintaining the minutes of meetings and organising the Academy documentation.
- **Treasurer** – responsible for financial management and reporting.
- **Equipment Officer** – responsible for the maintenance and management of Academy equipment.
- **Website Maintainer** – responsible for the Academy’s online presence and communications.
- **Training and Development Officer** – responsible for organising and overseeing training programmes.
- **BHPA Accuracy Panel Communication Officer** – responsible for liaising with the BHPA Accuracy Panel and ensuring clear communication between the Academy and national governing bodies.
- **Safeguarding Officer** – Responsible for reviewing the Academy procedures for safeguarding with respect to the BHPA safeguarding policy.

6. Responsibilities of the Committee

- To uphold the vision and mission of the Academy.
- To manage finances responsibly and transparently.
- To organise training sessions, events, and competitions.
- To ensure that resources and support are provided to all members.
- To liaise with national and international paragliding bodies as required.

7. Meetings

- The committee shall meet at least quarterly to discuss and review Academy activities.
- An Annual General Meeting (AGM) shall be held once a year, where members can vote on key decisions and elect committee members.
- Decisions shall be made by a simple majority vote, with the Chair holding a casting vote in case of a tie.

8. Finance

- The Academy shall maintain a bank account in its name.
- The Treasurer shall keep accurate financial records and present a financial report at the AGM.

- Funds shall be used solely for the benefit of the Academy and its activities.
- The Academy shall raise funds by seeking sponsors and running events at a profit.

9. Amendments to the Constitution

- Amendments to this constitution may be proposed by any full member and must be approved by a two-thirds majority vote at the AGM or an Extraordinary General Meeting (EGM).

10. Dissolution

- The Academy may be dissolved by a two-thirds majority vote at an AGM or EGM.
- In the event of dissolution, remaining funds and assets shall be donated to a relevant paragliding or charitable organisation as decided by the committee.

This constitution was adopted on [Date] and shall be reviewed periodically to ensure it remains relevant and effective.